

GREAT FUTURES START **HERE.**



BOYS & GIRLS CLUBS
OF MIDDLESEX COUNTY
SOMERVILLE - MEDFORD - CAMBRIDGE - EVERETT

To Whom It May Concern:

I am the executive director of the Boys & Girls Clubs of Middlesex County. We serve approximately 5,000 youths in the cities of Cambridge, Somerville, Medford and Everett. I have known Mr. David Conroy since November of 2007. As a professional who had just moved into the neighborhood of the Boys & Girls Clubs, Dave's immense sense of civic responsibility immediately brought him into our doors as a volunteer. For the next fourteen months, Dave donated numerous hours of his time and technical expertise to filling the many technical needs and voids of the BGCMC.

Dave's leadership did not stop there. Wanting to make a larger impact on our services to youths, Dave joined the Board of Directors of the Boys & Girls Clubs of Middlesex County in January, 2008. Our organization is going through an exciting time of change and Dave and I have been working closely to address a variety of operational, policy and compliance related issues during this transition.

Dave has played a pivotal role in our organization's turn-around since his appointment. The livelihood of the organization has literally rested on individuals like Dave. He has gone above and beyond as an advocate of BGCMC and our mission; devoting a profusion of time and energy in order to understand and contribute to the board development process, get to know our staff and members, and has even extended beyond the normal duties of a board member to create a computer building program for members and now teaches guitar lessons to them as well! Dave unquestionably exercises due diligence to see that the organization is well-managed and ensures that proper policies and controls are in place. This past year, Dave has again stepped up as clerk of the board. Dave has truly been a leader, a believer and a champion for our cause.

Dave is an individual who is very passionate about the cause he fights for and has an amazing amount of focus and energy. He has a 'whatever it takes' mentality in getting things done, and getting things done the right way.

Sincerely,

A handwritten signature in black ink, appearing to read 'MECHILIA'.

Mechilia Eng
Executive Director

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